



BOARD NOMINEE PROFILE

GENERAL INFORMATION

Please type information in the boxes.

NAME	Kyle A. Barthelson
AGE	38
CHILDREN (Name, Grade)	Emery (4 th), Brynn (2 nd), Bryce (pre-k)
SPOUSE'S NAME	Kristy
YEARS IN CORPORATION	5

EDUCATION

DEGREE	MAJOR	UNIVERSITY	GRADUATION YEAR
MA	Interdisciplinary Studies	Virginia Tech	2011

Why do you want to serve on the Board of Directors at Cary Christian School?

I want to be obedient to the Lord. I have felt a specific call since moving to North Carolina in 2020 as my wife and I were thinking through which style of education the Lord was calling us to. God made it clear to me that amid much chaos in the world, he was impressing on me to be engaged at a hands-on level with my children and their education. God was clearly putting a desire for me to not sit on the sidelines of my children's education. After being led to CCS, I've found one way to fulfil that calling is to show up regularly at board meetings. After conversations with other parents in the school, I've processed the magnitude of the role of the Board and how vital it is to maintain the schools trajectory and strength. CCS will be encountering a few Board members terming out in the coming years. I've seen on participation with other boards how quickly the organization can be impacted with board member turnover; at this season. In meeting with various CCS Board members and getting to know them over the last four years, I discern that there is strong continuity in faith, character, and vision personally and corporately. I'm a proponent of boards with directors that provide multidisciplinary backgrounds and I think I my background offers that.

What leadership experience, talents or character traits do you have that could benefit the CCS board?

Of the things I believe I could offer to the CCS board, I would start by sharing that I have a core ethic of humility and service and that those traits are borne of a heart and life seeking Christ personally and walking in a manner worthy of the Lord, fully pleasing to him; bearing fruit in every good work and increasing in the knowledge of God (Colossians 1: 10). Said differently, it is the core foundation of my relationship with Christ which drives me to humility and servant leadership.

More specifically, I have a lot of experience working in leadership roles and have a passion to organizational culture and strengthening teams and identifying and developing talent.

From a vocational standpoint, I believe I offer both a breadth and depth of philanthropic strategy and experience. I have raised over \$260 million for non-profits from broadbase multi-channel marketing, high-net worth fundraising, and endowment and legacy/estate planning.

CHURCH

Please type information in the boxes.

NAME OF CHURCH	Apex Baptist Church
ADDRESS OF CHURCH	110 S Salem St, Apex, NC 27502
Are you a member of this church?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
How often do you attend this church?	Weekly

How are you currently serving in this church?

Teaching 2nd grade Sunday School.
 Leading a couples Bible study.
 Going on missions trip to India in Jan 2026.

How have you served in the past at this church or other churches?

Have served on international missions teams and middle school and high school youth groups. Taught introductory basics, *Christianity 101* to students and newcomers class and directed online courses on apologetics as well as *How to study the Bible* curriculum. Led a couples marriage small group for 6 years in Arizona. Participated in 18-month Timothy Program elder training program at Scottsdale Bible Church.

EMPLOYMENT

Please type information in the boxes.

Current Occupation	Vice President of Development
Name of Employer	Center for Renewing America

List any management experience.

Have led teams of 2- 28 personnel from part time staff to Vice Presidents reporting to me.
 Have overseen \$8.5 million annual expense budget.
 In 13 years, led teams responsible for raising over \$260 million in revenue.

PREVIOUS EMPLOYER(S)	CITY, STATE	JOB TITLE
Alliance Defending Freedom	Lansdowne, VA	Vice President of Development
The Colson Center for Christian Worldview	Lansdowne, VA	Digital Marketing Coordinator

CARY CHRISTIAN SCHOOL AND/OR COMMUNITY INVOLVEMENT

Please type information in the boxes.

List prior board experience (other than CCS).
 Leadership International (April 2021 - Current)

List any areas of past and current service at CCS by you and your spouse.
 Spouse Kristy has volunteered at various field trips.
 I have volunteered for field day.
 "Foundations" men's Bible study for 3 years.

List any areas of past and current non-CCS service or ministry (other than church).
 Kids soccer coach 2 years; Salem Baptist Church.
 Kids basketball coach 2 years; Shepherds Church.
 Y-Guides crew leader 3 years.
 Leadership International Board, 4 years.

SPIRITUAL EVALUATION

Please type information in the boxes.

Provide a brief testimony of your faith in Jesus Christ.
 Defining moment 1: I grew up in a Christian home attending church regularly and learning spiritual disciplines and habits. After returning to a Christian summer camp as a 10-year-old, the friend I'd brought to camp with me got baptized I had a crisis of belief. *"How could I say and do the right things and even bring a friend to the camp, but I had not yet publicly testified my faith through baptism?"* I thought. After talking with my parents and pastor I got baptized.
 Defining moment 2: After chasing my passion to play college baseball, I was left isolated and out of community as a freshman at Virginia Tech. After a freshman year of wandering and trying to find my identity in sports, the shooting

happened VT and God used that moment to show me how important surrounding myself in a close community of believers. This impact and going to Passion Conference is when I truly started to deep dive into a personal relationship with Christ rather than just being a good kid and doing the right things. I realized that though I had trusted Jesus as my savior I wasn't growing in my faith practically and relating with my heavenly Father. This is when I first experienced Biblical discipleship and digging into God's word with a desire to experience Him daily rather than just going through the motions.

How do you pursue Jesus?

I pursue Jesus by spending time in His Word on a regular basis 4-7 days/week. I participate in discipleship to my family and by being disciplined by a man older than I. I pursue him in my leadership of a small group and in leading children's ministry. And I practice daily personal prayer and a few times a week corporately with my spouse. I also reflect seasonally on God's involvement in my life through journaling. I also set 1 day a quarter (DAWG days, Day-Away-With-God) to turn off all technology and spend time with God for a whole day, often in nature.

How does Proverbs 22:6 guide your parenting?

It means for us to properly, to narrowly dedicate, and intentionally train up our children. That means we are deliberate about everything we do from understanding discipline, to building God-honoring habits. It means we correct, rebuke, and shape, and it also means we instill positive values and disciplines that promote what is good, true, and beautiful. It means we explain the "why's" in all things so they can gain understanding and be prepared in season and out of season (2 Tim 4:2). It means we are active participants and not bystanders; which includes putting them in a learning environment where those standards and values are promoted and strengthened, not mitigated, avoided, and sometimes even undermined.

CLASSICAL EDUCATION

Please type information in the boxes.

How did you learn about Classical Christian education and describe your decision to select it for your family?

We were formally introduced to Classical Christian education from Luke Wind and as we began to search for and consider various forms of education and other schools in the area, we became strong proponents of Cary Christian because of the classical foundations. Greg Vigil, President of Arma Dei Academy (classical school in Colorado) is a good friend as well, and helped me understand the Classical model as we were exploring CCS.

More specifically, the methods of learning and the trivium were powerful for us. The relationship between the school and the student and families was notable as well. Also, the scripture memorization and high standards of reading were impactful in our decision.

An anecdotal microcosm of this decision was when we interviewed other schools in the area and asked them of their stance on technology in the classroom and every other school boasted about their use of tablets and laptop computers at early ages; Cary Christian's response was one of dismissal to those tech at younger grades because we need to shape the whole student to be able to think and reason on their own, not through technology.

If you observed a Classical Christian classroom run with excellence, what would you see?

You would see high levels of respect both teacher to student, and student to teacher and student to student. You would see high standards of excellence. You would see accountability when the students miss the marks. You would see boldness and courage in students trying hard things and being willing to speak up. You would see order. You would see teamwork. You would see love and faith being displayed.

How do you think CCS could improve?

I think CCS could improve in strengthening partnerships with entire families, including mentorship. I think CCS could improve in creating an even deeper bench of staff—it's best-in-class right now, I think it could be world class.

I think there are fiscal opportunities to improve via endowment and capital investments.

Please explain the role of the CCS Board.

I understand the CCS Board to carry the following roles: setting policy and ensuring an optimal PGM, budget approval, hiring and evaluating leadership, strategic planning, community engagement, and ensuring accountability.

Above all those corporate roles, the irreducible minimum role that undergirds every other is for the Board to standardize a personal and intentional dependence and reliance on God for leading Cary Christian to ultimate obedience to Christ.

Do you agree with the policy documents of CCS - ByLaws, PGM, The Parent/Student Handbook?

Yes No

SIGNATURE	
DATE	August 16, 2025